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ARATA INTEGRATED REPORT 2023

Realize your dreams. Change

your daily lives.













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Editorial Policy

In the fiscal year ended March 2018, the ARATA Group issued an inaugural integrated report, aiming to communicate to shareholders, investors, and all other stakeholders in an easy-to-understand manner the management strategies targeting an increase in corporate value. This report presents information that is highly important to the Group, including the Group's business activities, financial information, and nonfinancial information critical to explaining the growth strategies in the mediumterm management plan, both compactly and based on integrated considerations.

The Group will revise the content of this report every year in the hope of enhancing it as a tool to facilitate dialogue with all stakeholders

Reference Guideline

Guidance for Collaborative Value Creation (Ministry of Economy, Trade, and Industry)

Organizations Covered

ARATA CORPORATION and Group companies

Period Covered by This Report

April 1. 2022-March 31, 2023

The report includes some activities in fiscal year ending March 2024.

Forward-Looking Statements

This report contains forward-looking statements about future plans, strategies and operating performance forecasts. These statements were based on reliable information available at the time. As such, these statements include risks and uncertainties, and ARATA CORPORATION bears no responsibility for the accuracy or completeness of these statements. Please note that actual results may differ substantially from the Company's outlook

Realize your dreams. Change your daily lives.

ARATA INTEGRATED REPORT 2023

ARATA CORPORATION is one of Japan's largest wholesale trading companies in the cosmetics and daily goods categories.

A large number of wholesalers from across the country joined together to form ARATA in 2002.

The way we live is changing dramatically. ARATA's mission is to be a company which not only delivers products that meet the needs of these changing times, but also realizes people's dream of "living a comfortable life forever."

With our steadfast management philosophy of "continuing to serve the world" firmly in mind, we will continue to deliver ARATA value - making everyday life richer and more comfortable.

(¥billion)

25

04

2020s Response to change and diversification of lifestyles

2022 | Moved to the Prime Market following the Tokyo Stock Exchange's restructuring of markets 2023 | Established Medium-Term

Management Plan 2026

FY26/03

Net sales ¥1 trillion

Ordinary profit 20.0 billion

Net sales 916.0 billion

Ordinary profit 14.3 billion

Management Plan 2026



Established Medium-Term Management Plan 2026

History of Value Creation

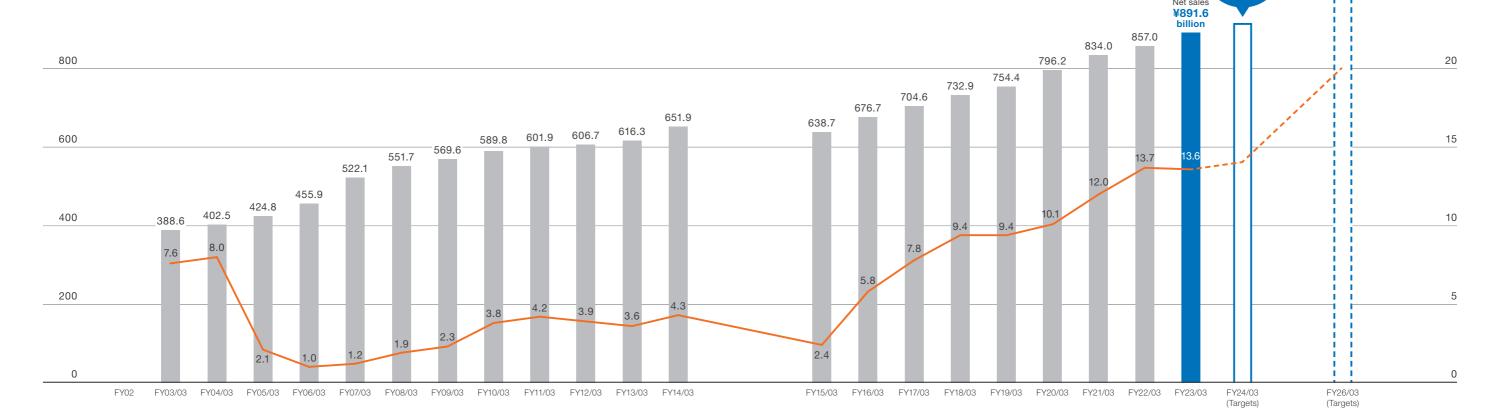
ARATA was formed by consolidating the long histories and traditions of a number of powerful wholesalers from across Japan into a single entity.

Since then, we have implemented mergers to expand our area of coverage, established subsidiaries to strengthen our products categories and boost our capabilities, listed our shares on the Tokyo Stock Exchange, and expanded our operations overseas.

Going forward, we will continue making progress, aiming to be a company which contributes to the daily lives of consumers in Japan and the rest of Asia and which continues to serve the world.

Net Sales and Ordinary Profit (Consolidated)

(¥billion) ■■ Net sales (Left axis) — Ordinary profit (Right axis) 1,000



ARATA's value creation to address social issues

Nationwide coverage in response to upsizing of retailers and strengthening of products categories

2002 | Established ARATA CORPORATION 2004 through the merger of Daika K.K., Ito-I Co., Ltd., and Sunvic Co., Ltd.

Established ARATA CORPORATION

Transitioned to an operating company following the integration of Tokukura Co., Ltd.

2005 | Made Japell Co., Ltd. into a subsidiary

2007 | Established ISM CORPORATION

2009 | Launched first product under ARATA's own private brand "addgood"

Concluded a business cooperation agreement with NIPPON ACCESS, INC. and Alfresa Holdings Corporatio

Expansion to overseas and

2011 | Listed on the Second Section of the Tokyo Stock Exchange

2012 | Listed on the First Section of the Tokyo



Listed on the First Section of the Tokyo Stock Exchange

boosting of capabilities

Established ARATA (Shanghai) Trading Co., Ltd. in Shanghai, China as a subsidiary

> Established JAPELL (HONG KONG) CO., LIMITED in Hong Kong, China

2013 | Established ARATA (THAILAND) CO.,LTD. in Bangkok, Thailand

2015 | Established SIAM ARATA CO.,LTD. In joint venture with Saha Group Co., Ltd. in Bangkok, Thailand

2020 | Established ARATA VIETNAM COMPANY LIMITED in Ho Chi Minh City, Vietnam

Management Vision 2030

Established Long-Term

1兆円 <売上高=夢

2020 | Established Long-Term

Co., Ltd.

■2030年 将来ビジョン

Management Vision 2030

2021 | Established D-nee Cosmetic

夢をかなえる。暮らしを変える。

この見もすっと豊かで快適な毎日を送りたい。 そんな人々の「夢」を引える会社でありたい。 新たか思うした。あらたが思えていきます。

INTEGRATED REPORT 2023

Value Creation Process

ARATA aims to realize sustainable corporate growth by conducting business activities based on material issues (materiality) and developing alongside stakeholders through the creation of economic and social value.

> **Value Creating Business Model** One of Japan's largest wholesale trading companies in the cosmetics and daily goods categories

Management Continue to serve the world

Economic value **Output**

Medium-Term Management Plan 2026 Targets

Outcomes

Net sales ¥1 trillion

Ordinary profit ¥20.0billion ROE 10%level

Dividend payout ratio

30%

Social value

Consumers Encounters with new products Comfortable everyday life

Shareholders and investors

Stable shareholder returns Constructive dialogue Transparent information disclosure

Business partners

Appropriate transactions Improvement in supply chain efficiency

Employees

Work environment where employees can continue working for a long time Provision of opportunities to develop skills

Local Communities

Contribution to development of sustainable cities and communities

Natural environment

Response to climate change Creation of a recycling-oriented society



Environmental changes

Society's expectations of ARATA

Natural disasters

Stable distribution

Contribution of decarbonization

Labor shortage

Active participation and career advancement of diverse human resources

Changing lifestyles

Supply of products which meet changing demand

Low birthrate and aging population

Population decline Improvement in quality of life Proposal of high value added products

Advances in technology

Response to DX

Globalization

Distribution of Japanese products overseas Distribution of overseas products

in Japan

Pandemic

Increased demand for health supplies

Input

Characteristics and strengths FY23/03

Human capital

Approximately 3,000 employees

Manufacturing capital

42 logistics centers across Japan Investment amount: ¥5.8 billion

Financial capital

Net assets ¥102.0 billion Total assets ¥290.8 billion

Intellectual capital

Proposal capabilities based on analysis of POS data from around 8.700 stores

Social relationship capital

Trust-based relationships with about 1,200 manufacturers and about 3,500 retailers

Material Issues

Business

Manufacturers

Approx. 1,200

Approx. 100,000

Making everyone more comfortable in their everyday life

E-commerce and Overseas Products P.21-22 P.23-24 P.25-28

Realizing stable distribution

Logistics System P.29-30 P.31-32

ARATA

Creating added value

products and

¥891.6 billion

Management base ESG Being a great place

Contributing to environment by creating a positive cycle in the supply chain

Environment P.35-38

Enriching everyone's everyday life

Local Communities P.42

Building a robust governance framework

Governance P.47-54

to work

Human Resources

P.39-41

ш

Retailers

Approx. 3,500 Approx. 45,000

Consumers



Household Goods ¥61.4billion

Health & Beauty

¥277.8billion

Paper Products

¥172.6billion

Household Detergents

Home Care

¥72.1billion

¥128.9billion

Sustainable growth driven by value creation cycle

Pet Supplies & Others



¥178.5billion