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Securities Code: 2733

Date of sending: June 5, 2026

Start of Electronic Provision Measure: June 1, 2026

To our shareholders:

Seiichi Kochiya, Representative Director and President
(Executive Officer)

ARATA CORPORATION
6-3-2 Toyo, Koto-ku, Tokyo

Notice of the 24th Annual General Meeting of Shareholders

You are cordially invited to attend the 24th Annual General Meeting of Shareholders of ARATA CORPORATION (the “Company”), which will be held as follows.

As the electronic provision measure is adopted for the convocation of this General Meeting of Shareholders, the Matters concerning Electronic Provision Measures are posted on the following websites, so please access any of those websites to confirm the information.

[The Company’s website]

<https://www.arata-gr.jp/ir/information/meeting/> (in Japanese)

[Tokyo Stock Exchange website (Listed Company Search)]

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

(Please access the TSE website above, enter or search company name, “ARATA,” or the securities code, “2733,” select “Basic information,” then “Documents for public inspection/PR information,” and confirm “Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting” under the “Documents for public inspection.”)

[PRONEXUS website]

<https://d.sokai.jp/2733/teiji/> (in Japanese)

Apart from attending the venue on the day, shareholders may exercise your voting rights by one of the following methods. We kindly ask that you review the “Reference Documents for General Meeting of Shareholders” and exercise your voting rights by 5:30 p.m. on Tuesday, June 23, 2026 (JST).

Exercise of voting rights in writing (mail)

Please return by mail the enclosed Voting Form after indicating your approval or disapproval on the form to arrive at the Company by no later than the above deadline.

Exercise of voting rights electronically (via the Internet, etc.)

Please read the “Voting via the Internet” explained on pages 10 and 11 (in Japanese only), and enter your approval or disapproval of the proposal items following the instructions on the screen to exercise your voting rights by the above deadline.

1. Date and Time: 10:00 a.m., Wednesday, June 24, 2026 (JST)

2. Venue: Marunouchi Hall, Marunouchi Building 7th Floor
2-4-1 Marunouchi, Chiyoda-ku, Tokyo

3. Purpose of the Meeting

Matters to be reported:

1. Presentation of Business Report and Consolidated Financial Statements for the 24th Business Term (from April 1, 2025 to March 31, 2026), and the audit results of Consolidated Financial Statements by Accounting Auditor and Audit and Supervisory Committee
2. Presentation of Non-consolidated Financial Statements for the 24th Business Term (from April 1, 2025 to March 31, 2026)

Matters to be resolved:

- Proposal No. 1** Election of Eight (8) Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)
- Proposal No. 2** Election of One (1) Director Who Is an Audit and Supervisory Committee Member

Arrangements in Convening the Meeting (Information on the exercise of voting rights)

- If no indication of approval or disapproval is made for each proposal item on the returned Voting Form, it will be treated as “approval.”
 - If you exercise your voting rights online multiple times, the vote exercised last will be treated as valid.
 - If you exercise your voting rights both online and in writing (by mail), the vote cast online will be treated as valid, regardless of the date and time of their receipt.
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- Any revisions to the Matters concerning Electronic Provision Measures shall be posted on the Company’s website, the TSE website and the website for information materials on General Meeting of Shareholders to that effect and the contents of revision.
 - For this General Meeting of Shareholders, a document stating the Matters concerning Electronic Provision Measures will be sent to all shareholders, regardless of making a Request for Delivery of Documents. Of the Matters concerning Electronic Provision Measures, the following will not be included in the document to be sent in accordance with law and Article 14, Paragraph 2 of the Company’s Articles of Incorporation.
 - (i) “Framework to Ensure Proper Operation of Business and its Operations” in the Business Report
 - (ii) Notes to Consolidated Financial Statements
 - (iii) Notes to Non-consolidated Financial Statements



Therefore, the Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements included in the document are a part of documents audited to prepare the Accounting Audit Report by the Accounting Auditor and the Audit Report by the Audit and Supervisory Committee.

Reference Documents for General Meeting of Shareholders


Proposal No. 1 Election of Eight (8) Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)



The terms of all eight (8) Directors (excluding Directors who are Audit and Supervisory Committee Members; the same shall apply hereafter in this proposal) will expire at the conclusion of this Annual General Meeting of Shareholders. Therefore, the Company proposes the election of eight (8) Directors, including one (1) new candidate. The Audit and Supervisory Committee reviewed this proposal following deliberation by the voluntarily established Nomination and Compensation Committee, of which the majority of members are outside Directors. As a result, the nomination procedure was appropriately conducted, and the Audit and Supervisory Committee has determined that each candidate is appropriate to serve as a Director of the Company. The candidates for Director are as follows:



Candidate No.	Name	Current position, responsibilities and attributes at the Company		No. of Board of Directors meetings attended
1	Hiroaki Suzaki	Chairman of the Board of Directors	Reelection Man	12/12
2	Seiichi Kochiya	Representative Director and President; General Manager of Corporate Strategy Planning Department	Reelection Man	12/12
3	Yoshiro Uryu	Director and Executive Vice President; General Manager of Administration Management Department, and General Manager of IT Innovation DX Promotion Department	Reelection Man	12/12
4	Hidetaka Hatanaka	Director and Senior Managing Executive Officer; General Manager of Product Merchandising Department Representative Director and President of D-Nee Cosmetics Co., Ltd.	Reelection Man	12/12
5	Akihito Mizuno	Director Representative Director and President of Japell Co., Ltd.	Reelection Man	12/12
6	Yuji Nasu	Outside Director	Independent Outside Reelection Man	12/12
7	Norio Konishi	Outside Director	Independent Outside Reelection Man	12/12
8	Tsuyoshi Oikawa	–	Independent Outside New election Man	-/-

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
1	 <p>Hiroaki Suzuki October 25, 1955 Reelection Tenure as Director 10 years</p>	<p>Apr. 1978 Joined Daika Corporation</p> <p>Apr. 2008 Executive Officer and Manager of Product Merchandising Division of Sales Department of the Company</p> <p>Apr. 2014 Managing Executive Officer and President of Chubu Branch</p> <p>Jun. 2016 Director and Managing Executive Officer, and President of Chubu Branch</p> <p>Jan. 2017 Director and Executive Vice President, and Acting General Manager of Sales Management Department</p> <p>Apr. 2017 Representative Director and President & COO</p> <p>Apr. 2022 Representative Director and President</p> <p>Apr. 2025 Chairman of the Board of Directors (current position)</p>	12,700 shares
<p>Reasons for nomination</p> <p>Hiroaki Suzuki has worked in the sales and product divisions since joining the Company, and has extensive business experience and knowledge in the Company. He has been in office as Representative Director and President since 2017, and has led the Company's management since then. He has steadily built excellent business records and successful results. He is currently showing the right direction for the Group as Chairman of the Board of Directors while leading deliberations informed by the opinions of Outside Directors as Chair of the voluntarily established Nomination and Compensation Committee. The Company therefore judges that he is the right person to enhance corporate value of the Company, and nominates him as a candidate for Director.</p>			
2	 <p>Seiichi Kochiya February 23, 1966 Reelection Tenure as Director 3 years</p>	<p>Sep. 1988 Joined Tanaka Co., Ltd.</p> <p>Apr. 2017 Executive Officer; Deputy President of Capital Area Branch of the Company</p> <p>Apr. 2018 Executive Officer; President of Capital Area Branch</p> <p>Apr. 2020 Managing Executive Officer; President of Capital Area Branch</p> <p>Jun. 2023 Director and Senior Managing Executive Officer; President of Capital Area Branch Manager; Deputy General Manager of Sales Department</p> <p>Apr. 2024 Director and Executive Vice President; General Manager of Sales Department</p> <p>Apr. 2025 Representative Director and President; General Manager of Corporate Strategy Planning Department (current position)</p>	3,800 shares
<p>Reasons for nomination</p> <p>Since joining the Company, Seiichi Kochiya has worked in the logistics and sales divisions, and has expertise in the field of logistics. In 2018, he assumed the office of Executive Officer and President of Capital Area Branch, and since April 2024, he served as Director and Executive Vice President and General Manager of Sales Department, and has played a part in expanding the Company's business and profits through strengthening its sales capabilities. Since April 2025, he has led the Company's management as Representative Director and President, and General Manager of Corporate Strategy Planning Department. He is currently formulating the Medium-Term Management Plan 2030, which will start in the fiscal year ending March 31, 2027, and promoting each growth strategy. Based on the above, the Company judges that he is expected to demonstrate strong leadership for future growth and is the right person to further enhance corporate value of the Company, and nominates him as a candidate for Director.</p>			

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
3	 <p data-bbox="352 734 521 824">Yoshiro Uryu January 16, 1970 Reelection</p> <p data-bbox="347 864 526 920">Tenure as Director 5 years</p>	<p data-bbox="612 264 1182 320">Apr. 1994 Joined RYOSHOKU LIMITED (currently Mitsubishi Shokuhin Co., Ltd.)</p> <p data-bbox="612 331 1034 358">Apr. 1999 Joined Sunvic Corporation</p> <p data-bbox="612 365 1190 421">Apr. 2016 Executive Officer and President of Kyushu Branch of the Company</p> <p data-bbox="612 427 1190 483">Apr. 2019 Executive Officer and General Manager of Corporate Strategy Planning Department</p> <p data-bbox="612 490 1174 580">Apr. 2020 Managing Executive Officer and General Manager of Corporate Strategy Planning Department</p> <p data-bbox="612 586 1182 710">Jun. 2021 Director and Managing Executive Officer, General Manager of Human Resources Department, and Manager of Personnel Division</p> <p data-bbox="612 716 1190 840">Apr. 2022 Director and Managing Executive Officer, General Manager of Administration Management Department, and General Manager of Human Resources Department</p> <p data-bbox="612 846 1238 969">Apr. 2024 Director and Senior Managing Executive Officer, General Manager of Corporate Strategy Planning Department, and General Manager of Administration Management Department</p> <p data-bbox="612 976 1235 1126">Apr. 2025 Director and Executive Vice President, General Manager of Administration Management Department, and General Manager of IT Innovation DX Promotion Department (current position)</p>	113,490 shares
<p data-bbox="277 1144 512 1167">Reasons for nomination</p> <p data-bbox="277 1173 1422 1384">Yoshiro Uryu has worked in the sales and corporate strategy divisions since joining the Company, and has extensive business experience and knowledge in the Company. Since 2021, he has worked to develop human resources who will lead the Company in the future as Director and Managing Executive Officer, General Manager of Human Resources Department. Currently, as Director and Executive Vice President, General Manager of Administration Management Department, and General Manager of IT Innovation DX Promotion Department, he is working to promote operational reforms and strengthen the foundation by accelerating DX. The Company judges that he is the right person to further enhance corporate value of the Company, and nominates him as a candidate for Director.</p>			

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
4	 <p data-bbox="344 770 529 860">Hidetaka Hatanaka June 18, 1975 Reelection</p> <p data-bbox="344 898 529 958">Tenure as Director 5 years</p>	<p data-bbox="612 264 1236 324">Apr. 1999 Joined The Sumitomo Bank, Limited (currently Sumitomo Mitsui Banking Corporation)</p> <p data-bbox="612 331 1086 360">Aug. 2004 Joined SISCO CORPORATION</p> <p data-bbox="612 367 1182 427">Apr. 2016 Executive Officer and President of Kansai Branch of the Company</p> <p data-bbox="612 434 1236 555">Apr. 2018 Executive Officer, General Manager of Product Merchandising Department, Manager of Product Merchandising Division, and Manager of Product Development Division</p> <p data-bbox="612 562 1236 622">Apr. 2020 Managing Executive Officer, General Manager of Product Merchandising Department</p> <p data-bbox="612 629 1203 750">Jun. 2021 Director and Managing Executive Officer, General Manager of Product Merchandising Department, and Manager of Product Merchandising Division</p> <p data-bbox="612 757 1236 943">Apr. 2025 Director and Senior Managing Executive Officer, General Manager of Product Merchandising Department, Manager of Product Merchandising Division, and Representative Director and President of D-Nee Cosmetics Co., Ltd.</p> <p data-bbox="612 949 1236 1106">Apr. 2026 Director and Senior Managing Executive Officer, General Manager of Product Merchandising Department, and Representative Director and President of D-Nee Cosmetics Co., Ltd. (current position)</p> <p data-bbox="612 1113 1236 1200">(Significant concurrent position outside the Company) Representative Director and President of D-Nee Cosmetics Co., Ltd.</p>	98,970 shares
<p data-bbox="276 1211 512 1240">Reasons for nomination</p> <p data-bbox="276 1245 1442 1489">Since joining the Company, Hidetaka Hatanaka has worked in the sales and product divisions, and has extensive business experience and knowledge in the Company. Since 2016, he has played a part as Executive Officer and President of Kansai Branch in strengthening the Company's sales activities and in achieving growth of its business. Since 2021, as Director and Managing Executive Officer, General Manager of Product Merchandising Department, and Manager of Product Merchandising Division, and currently as Director and Senior Managing Executive Officer and General Manager of Product Merchandising Department, he has been working on enhancing the handling of attractive products which are at the core of the Company. The Company therefore judges that he is the right person to enhance the corporate value of the Company, and nominates him as a candidate for Director.</p>			

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
5	 <p>Akihito Mizuno December 20, 1963 Reelection Tenure as Director 6 years</p>	<p>Apr. 1986 Joined Japell Co., Ltd. Jun. 2010 Director, General Manager of West Japan Sales Dept. Jun. 2013 Managing Director; Head of Sales Jun. 2015 Senior Managing Director, Head of Sales Division Jun. 2016 Representative Director and President (current position) Apr. 2017 Representative Director and President of Japell Partnership Service Co., Ltd. Jun. 2020 Director of the Company (current position) (Significant concurrent position outside the Company) Representative Director and President of Japell Co., Ltd.</p>	7,316 shares
<p>Reasons for nomination Since 2016, Akihito Mizuno has served as Representative Director and President of Japell Co., Ltd., the leading specialist wholesaler of pet products and a subsidiary of the Company, and has been instrumental in driving the company's business growth and raising its position in the industry under his strong leadership. In anticipation of adequate advice being given by him on execution of the business based on his abundant knowledge and experience, the Company judges that he is the right person to enhance corporate value of the Company, and nominates him as a candidate for Director.</p>			
6	 <p>Yuji Nasu June 14, 1955 Independent Outside Reelection Tenure as Outside Director 4 years</p>	<p>Apr. 1980 Joined Sumitomo Corporation Nov. 1997 General Manager of Sales Dept. I of Sumitomo Deutschland GMBH Nov. 2003 General Manager of Osaka Machinery System Dept., Sumitomo Corporation Apr. 2009 Director of Sumitomo Shoji Machinex Co., Ltd. Apr. 2010 Representative Director and President Apr. 2010 Administration officer of Sumitomo Corporation Jun. 2016 Representative Director and Chairman of Sumitomo Shoji Machinex Co., Ltd. Apr. 2019 Advisor Jun. 2022 Outside Director of the Company (current position)</p>	- shares
<p>Reasons for nomination and summary of expected roles Yuji Nasu has a high level of expertise and experience in overall corporate management, including serving as Representative Director and President of Sumitomo Corporation Group company, and is expected to provide appropriate supervision and advice on the execution of operations from an objective perspective to ensure valid and appropriate decision-making in the Company's management. If elected, the candidate will continue to serve as a member of the Nomination and Compensation Committee and will be involved from an independent standpoint in the selection of candidates for the Company's Board of Directors and in decisions regarding their remuneration, etc.</p>			

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
7	 <p>Norio Konishi February 13, 1958 Independent Outside Reelection</p> <p>Tenure as Outside Director 2 years</p>	<p>Apr. 1981 Joined Nichimen Co., Ltd. (currently Sojitz Corporation)</p> <p>Oct. 1986 Joined Yamaboshiya Co., Ltd.</p> <p>Jan. 1993 Director</p> <p>Jan. 1996 Representative Director and President</p> <p>Jun. 2018 Representative Director, President and Executive Officer</p> <p>Apr. 2022 Representative Director and Chairman</p> <p>Apr. 2024 Outside Director of the Company (current position)</p> <p>Apr. 2025 Special Advisor of Yamaboshiya Co., Ltd. (current position)</p> <p>(Significant concurrent positions outside the Company) Special Advisor of Yamaboshiya Co., Ltd.</p>	- shares
<p>Reasons for nomination and summary of expected roles</p> <p>Norio Konishi has experience in overall corporate management as Representative Director and President of Yamaboshiya Co., Ltd., and we can expect him to make proper decisions and make observations on the execution of business from an objective perspective regarding Company management, and based on his years of experience with logistics in the food industry, which is different from the Company, we expect a synergetic effect as he utilizes his knowhow and experience not found in the cosmetics wholesale business. The Company therefore nominates him as a candidate for outside Director. If elected, the candidate will continue to serve as a member of the Nomination and Compensation Committee and will be involved from an independent standpoint in the selection of candidates for the Company's Board of Directors and in decisions regarding their remuneration, etc.</p>			
8	 <p>Tsuyoshi Oikawa July 22, 1961 Independent Outside New election</p> <p>Tenure as Outside Director - years</p>	<p>Apr. 1984 Joined Suntory Spirits Limited</p> <p>Apr. 2002 General Manager, Shochu Department, Spirits Division</p> <p>Apr. 2010 Executive Officer, General Manager of Alcoholic Beverage Planning Department</p> <p>Aug. 2012 Director, General Manager of Sales Promotion Division of Suntory Foods Limited</p> <p>Aug. 2015 Director and Executive Vice President of Japan Beverage Holdings Inc.</p> <p>Mar. 2017 Representative Director and President</p> <p>Jan. 2022 Representative Director and President of SUNTORY BEVERAGE SOLUTION LIMITED.</p> <p>Jan. 2025 Chairman</p> <p>Apr. 2026 Advisor to Suntory Beverage & Food Limited (current position)</p> <p>(Significant concurrent position outside the Company) Advisor to Suntory Beverage & Food Limited</p>	- shares
<p>Reasons for nomination and summary of expected roles</p> <p>Tsuyoshi Oikawa has served as Representative Director and President of SUNTORY BEVERAGE SOLUTION LIMITED., and has advanced knowledge of overall corporate management as well as extensive experience in marketing in a business field different from that of the Company. The Company expects him to provide appropriate supervision and advice on business execution from an objective standpoint for the Company's management and to play a role in ensuring the reasonableness and appropriateness of decision-making. If elected, the candidate will serve as a member of the Nomination and Compensation Committee and will be involved from an independent standpoint in the selection of candidates for the Company's Board of Directors and in decisions regarding their remuneration, etc.</p>			

- Notes:
1. There is no special interest between any of the candidates and the Company.
 2. Yuji Nasu, Norio Konishi and Tsuyoshi Oikawa are candidates for outside Director.
 3. The Company has entered into liability limitation agreements with Yuji Nasu and Norio Konishi, pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, to limit their liability for damages under Article 423, paragraph (1) of the said Act. The maximum amount of liability for damages under such agreements is the liability amount provided for under Article 425, paragraph (1) of the Companies Act, and if the reappointment of Yuji Nasu and


Norio Konishi is approved, the Company plans to continue such agreements with both of them. In addition, if the election of Tsuyoshi Oikawa is approved, the Company plans to enter into a similar liability limitation agreement with him.

4. The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company, making all Directors insureds. This insurance policy covers the legally mandated amount of indemnification and litigation expenses to be borne by an insured (however, there are reasons for coverage exclusion, such as exclusion of coverage for any damage resulting from performance of a criminal act, a fraudulent act, or the like with full knowledge of its violation of laws and regulations, and rules), and all the premiums for insureds are fully borne by the Company. If each candidate assumes the office of Director, each of them will be included in the policy as an insured. The Company plans to renew the said policy with the same kind of details during their terms of office.
5. The Company has registered Yuji Nasu and Norio Konishi as independent officers in accordance with the regulations of the Tokyo Stock Exchange. If Yuji Nasu and Norio Konishi are reappointed, the Company plans for their designation as independent officers to continue. In addition, if the election of Tsuyoshi Oikawa is approved, the Company plans to designate him as an independent officer.

Proposal No. 2 Election of One (1) Director Who Is an Audit and Supervisory Committee Member

For the purpose of strengthening the audit structure, the Company proposes to increase the number of Directors who are Audit and Supervisory Committee Members by one (1) and to elect one (1) Director who is an Audit and Supervisory Committee Member. Furthermore, consent of the Audit and Supervisory Committee has been obtained for this proposal following deliberation by the voluntarily established Nomination and Compensation Committee, of which the majority of members are outside Directors.

The candidate for Director who is an Audit and Supervisory Committee Member is as follows:

Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
 <p>Akira Takahashi August 1, 1963 New election</p> <p>Tenure as Director - years</p>	<p>Apr. 1986 Joined Daika Corporation</p> <p>Apr. 2009 Manager of Corporate Strategy Office of the Company</p> <p>Apr. 2012 Registered as Small and Medium Enterprise Management Consultant</p> <p>Apr. 2014 General Manager of Corporate Planning Division of the Company</p> <p>Apr. 2023 General Manager of Audit and Supervisory Committee Secretariat of the Company (current position)</p>	<p>7,200 shares</p>
<p>Reasons for nomination</p> <p>Akira Takahashi has deep insight into the Company's management issues and internal controls through his extensive experience in the corporate strategy division, achievements in the Audit and Supervisory Committee Secretariat, and as a Small and Medium Enterprise Management Consultant. The Company judges that he will be able to utilize his experience and strong information-gathering capabilities to perform highly effective audit and supervisory functions as a full-time Audit and Supervisory Committee Member and contribute to cooperation with Outside Directors. Accordingly, the Company nominates him as a candidate for Director who is an Audit and Supervisory Committee Member.</p>		







- Notes:
1. There is no special interest between the candidate and the Company.
 2. If the election of Akira Takahashi is approved, the Company plans to enter into a liability limitation agreement with him pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, to limit his liability for damages under Article 423, paragraph (1) of the said Act. The maximum amount of liability for damages under this agreement is limited to the amount provided for under Article 425, paragraph (1) of the Companies Act.
 3. The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company, making all Directors insureds. This insurance policy covers the legally mandated amount of indemnification and litigation expenses to be borne by an insured (however, there are reasons for coverage exclusion, such as exclusion of coverage for any damage resulting from performance of a criminal act, a fraudulent act, or the like with full knowledge of its violation of laws and regulations, and rules), and all the premiums for insureds are fully borne by the Company. If Akira Takahashi assumes the office of Director who is an Audit and Supervisory Committee Member, he will be included in the policy as an insured. The Company plans to renew the said policy with the same kind of details during their terms of office.

(Reference) Skill Matrix of the Board of Directors after the General Meeting of Shareholders

If the candidates listed in this Notice of Convocation are elected as originally proposed, the skill matrix of Directors will be as follows:

Skill	Reasons for selection of each skill and details of the skills
Management	Because it is necessary to be well-versed in business and industry trends, and have experience and achievements from being involved in management of a company in order to formulate and execute strategies for sustainable growth.
Financial accounting	Because it is necessary to have abundant knowledge and experience in the field of finance and accounting in order to formulate financial strategies to enhance corporate value while maintaining awareness of capital efficiency. Furthermore, the Company believes that persons who possess experience in financial companies or hold specialist certifications, including certified public accountants, have knowledge and skills in finance and accounting.
Personnel/Labor management	Because it is necessary to have Directors who possess solid insight and experience related to personnel, organizational development, and internal control from the perspective that promoting human capital management and the active participation of diverse human resources are the sources of corporate value.
Sustainability	Because it is necessary to have abundant knowledge in the field of sustainability in order to achieve both the realization of a sustainable society through the reform of ESG management and the enhancement of corporate value.
Compliance/Legal affairs	Because it is necessary to have Directors who possess abundant knowledge related to risk management and corporate governance as well as the skills to supervise management from a legal perspective in order to establish the strong governance structure that will become the foundation for sustainable growth.
Business strategy	Because it is necessary to have Directors who possess advanced knowledge and abundant experience related to marketing, logistics and IT & systems in wholesale business, from purchasing to sale, and who can make appropriate investment decisions and lead business expansion from a medium- to long-term perspective.
Global	Because it is necessary to have Directors who have a global perspective and possess experience and skills from being involved in overseas business management in order to expand overseas businesses, which is a strategy for sustainable growth.
Logistics/DX	Because it is necessary to have Directors who possess insight regarding logistics and DX in order to steer productivity improvement driven by the reform of logistics, which is the core of the wholesale business, and the company-wide promotion of DX, as surging labor costs and rising logistics costs have become structural problems.

● Skills and experience possessed ◎ Expected skills in the future

Name	Independent Outside	Gender	Position	Skill							
				Management	Financial accounting	Personnel/Labor management	Sustainability	Compliance/Legal affairs	Business strategy	Global	Logistics/DX
Hiroaki Suzuki		Man	Chairman of the Board of Directors	●			●		●		
Seiichi Kochiya		Man	Representative Director and President	●			●		●		◎
Yoshiro Uryu		Man	Director and Executive Vice President		●	●		◎			●
Hidetaka Hatanaka		Man	Director and Senior Managing Executive Officer		●		●		●	◎	
Akihito Mizuno		Man	Director	●		●			●	◎	
Yuji Nasu		Man	Outside Director	●			●			●	
Norio Konishi		Man	Outside Director	●					●		●
Tsuyoshi Oikawa		Man	Outside Director	●					●		
Akira Takahashi		Man	Director Audit and Supervisory Committee Member		●	●			●		
Masatoshi Muto		Man	Outside Director who is an Audit and Supervisory Committee Member	●	●					●	
Tomoko Sakamoto		Woman	Outside Director who is an Audit and Supervisory Committee Member			●	●	●			
Emiko Murei		Woman	Outside Director who is an Audit and Supervisory Committee Member		●		●				